

# HEALTH & SAFETY POLICY

**The management and employees of Portland Holdings (Pty) Ltd are committed to promote a safe and healthy working environment for all persons employed or affected by our Quarry, Contracting, Hollowcore and Readymix operations.**

## PURPOSE

To produce and install quality concrete and aggregate products safely and efficiently to specified standards for the market with due consideration for our employees and the community

Accordingly, Portland commits their operations to the following:

1. Encourage and facilitate all employees to develop a culture of Health and Safety awareness in the workplace and at home
2. Comply with all relevant and future Health and Safety Legislations and take any additional measures considered necessary
3. Train employees to perform their tasks in accordance with the established Health and Safety procedures
4. To provide protection of persons who are not employees but are directly affected by the activities of the Portland Group operations
5. Identify and address significant risks to assist with the prevention of accidents and ill health in order to sustain the health and safety of our employees, contractors, visitors and the public
6. Annually measure, by means of a formal evaluation system, the extent to which the Health and Safety objectives and targets have been achieved
7. Annually review the Company's Health & Safety performance against, regional, national, international standards and guidelines to ensure continual improvement of the contents of the Policy.



**Nicol Heyns**  
Managing Director

PG POL-01 REV23-00  
DATE: January 2023



**Portland**  
QUARRY • READYMIX • HOLLOWCORE



**ASPASA**  
Small surface mine association