

HEALTH & SAFETY POLICY

The management and employees of Portland (Pty) Ltd are mutually committed to promote a safe and healthy working environment for all those persons employed or affected by our Quarry, Contracting, Hollowcore and Readymix operations.

Our Purpose

To Produce quality aggregate products safely and efficiently to specified standards for the market with due consideration for our employees and the community.

Accordingly, Portland commits their operations to the following:

1. Encourage and facilitate all employees to develop a culture of Health and Safety awareness in the workplace and at home.
2. Comply with all relevant and future Health and Safety Legislations and take any additional measures considered necessary.
3. Train employees to perform their tasks in accordance with the established Health and Safety procedures.
4. To provide protection of persons who are not employees but are directly affected by the activities of the mine.
5. Identify the impact from existing and future operations by means of risk assessment and where reasonably practicable strive to reduce or eliminate these risks or any foreseeable risks which have the potential to cause personal injury, illness, fires, security losses, damage to assets , environment and the surrounding community or third parties with resulting disruption to processes.
6. Continually measure by means of a formal evaluation system the extent to which the Health and Safety objectives and targets have been achieved.
7. Continually review the Company's Health & Safety performance against, regional, national, international standards and guidelines to ensure continual improvement of the contents of the Policy.

Nico Heyns

Managing Director

Portland Group